

Will Stockton and Marjorie Herdes Named OD Practitioners of the Year by MNODN



(From left to right) Marjorie Herdes, Practitioner of the Year, Jim Smith, Chair, Will Stockton, Practitioner of the Year and Louise Miner, Program Chair

In a spirited and moving presentation on Tuesday, January 14, 2003, Will Stockton and Marjorie Herdes were named OD Practitioners of the Year by their peers. The award was a surprise for Will and Marjorie whose families showed up to be present for the event. Testimonials were given by clients and peers alike.

On behalf of all of the members of the MNOD Network and of clients and practitioners who have benefited from their work, CONGRATULATIONS WILL AND MARJORIE.

Some of the comments from the nominations included the following:

"So incredibly deserving of this nomination"

"Both Will and Marjorie live their teachings and serve as examples to those of us trying to learn and apply OD concepts. Through their research, conversations, publications, and web site, they have contributed richly to the broad OD field, assisting with challenges, learning and consulting"

"They live their values. They contribute to the ODN as well as to individual practitioners. They work with courage in

high conflict."

"They act as coaches to other practitioners. They walk the talk in their values and model them in all that they do."

"Will and Marjorie are welcoming and interested in all type of folks and concepts. They work gently to help bring better understanding through application of the Mobius Model."

Written comments from clients included the following:

Over the past eight years of ongoing consulting with Mobius, Marjorie and Will have guided our labor - management relations from its traditional adversarial culture to one of partnership and trust. To those of us who have worked with Marjorie and Will throughout this process, the words Mobius and Partnering have become interchangeable.

*Steve Brown
National Electrical Contractors Association
Orange County, CA*

I am sorry I cannot be here in person today to honor Will Stockton and Marjorie Herdes. I am here, however, in spirit. As I think of Will and Marjorie, I search for words that describe their deep and gentle approach. How many hearts have they touched, how many lives have they changed? I know am a better person because of Will and Marjorie. I expect many of you at this OD meeting are as well.

Will didn't just develop the Mobius Model, and Marjorie doesn't just work with it. They both live it. The model is in everything they do, in every way they act. They share it freely and openly with all of us. Because of this, we are able to see reality through new eyes. We are able to develop new understandings. We are able to build relationships that make a difference.

Will and Marjorie, you started by "turning on my learning switches". You followed by being mentors, coaches and friends to me. Everywhere I go someone knows you, has been influenced by you, has grown because of you. Like Dorothy, in the Wizard of Oz, you have helped us with our brains, with our hearts and with our courage. You are truly deserving of this honor. Congratulations!

*Bridget Gothberg
City of St. Louis Park*



Marjorie and Bill with their families in a surprise appearance